

From: Kari Reese
Sand Lake



ANCHORAGE EDUCATION ASSOCIATION
Connecting Educators • Inspiring Students

ABOUT US ORGANIZING BARGAINING COMMITTEES RESOURCES



Bargaining & Negotiations

Working towards a better contract for all members.

CURRENT AEA CONTRACT

BARGAINING TEAM UPDATES

ASD/AEA LAST OFFERS

ASD LAST OFFER

AEA LAST OFFER

Spokesperson: Christian Haich,
haich_christian@asdk12.org

Chair: Lem Wheelles, lem.wheelles@anchorageea.net

The Negotiations Committee will gather grievance data, surveys, and feedback from members to determine what items will be priorities for upcoming contract negotiations.

The Bargaining Team is appointed by the Board of Directors to prepare language that improves or sustains a positive educational environment, safe workplace conditions, and competitive wages, health care, and benefits to recruit and retain quality education professionals in our district.

Your AEA Bargaining Team is made up of Anchorage EA member volunteers, and NEA-Alaska staff. They actively bargain for a better contract for all members.

This is the four-part bargaining strategy that AEA has adopted:

1. A one-year extension (CBA) puts members in a more secure financial position to bargain a significant three-year deal.
2. Focus on increasing the BSA and a defined benefit option for Tier III educators. (NEA Alaska's only two legislative priorities, as directed by Delegate Assembly).
3. Provide time and resources for educators to create their personal emergency fund.
4. Negotiate a multi-year contract with significant value to retain and attract educators.

Your support and engagement are highly valued as we endeavor to make well informed decisions that will positively impact the financial stability of our members and support the broader educational community.

Past AEA/ASD Collective Bargaining Agreements:

CBA 2002-2005
 CBA 2005-2006
 CBA 2007-2010
 CBA 2010-2013
 CBA 2013-2016
 CBA 2016-2017
 CBA 2017-2018
 CBA 2018-2021
 CBA 2021-2024

Current Letter's of Agreement (LOAs)

LOA: Non-Instructional Duties Best Practices
 LOA: Retiree/Retiree Service Credit
 LOA: Parent-Teacher Conferences Committee
 LOA: Monthly Payment Feasibility
 LOA: 428E Staff Meeting/452 JTP
 LOA: SpEd Caseload Compensation
 LOA: Battle of the Books

APRIL 24 AEA PLC & NURSE SURVEY

MAY 23 BARGAIN SURVEY RESULTS

Your AEA Bargaining Team



Sonja Kenning, Kincaid Elem



Brian Nelson, Retired



Amber King, Ravenwood Elem



Creed Campbell, King Tech HS



Ken Lierman, Chugiak HS



Christian Haich, Polaris K-12



Lem Whieoles, Dimond HS



Adam Ried, AKChoice



Michaela Hernandez, West HS



Courtney Eyer, UniServ



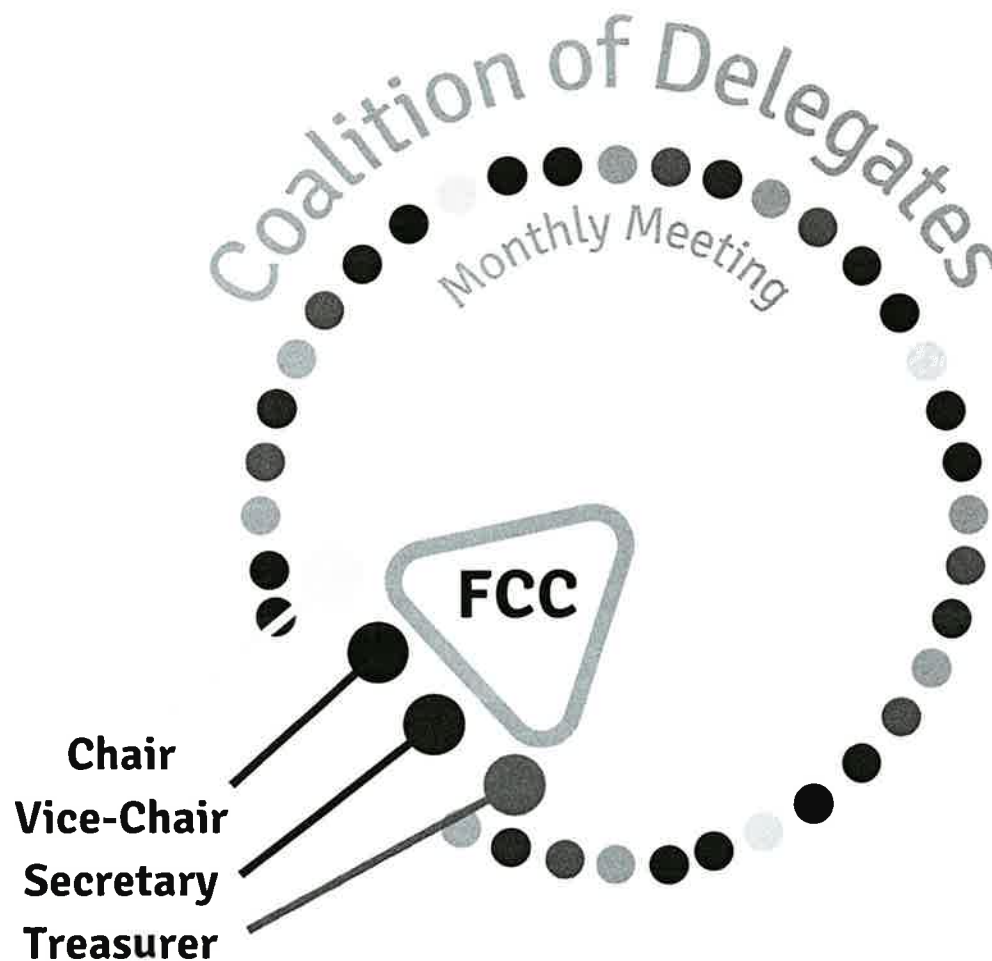
Jessica Miguez, UniServ



Karen Grey-Levine, Rogers Pa

From: Kari Reese
Sand Lake

Your Voice Matters Why it's false to make FCC meetings into "two" meetings



The FCC is required to have an executive board that is made **up of community council members**, because their grant's only purpose is to **help councils**. The executive board is **from/for the delegates**. The Executive Board members and FCC director should simply give a report in the meeting at an allotted time. There is no reason to make two meetings. This creates a power hierarchy, saying that the FCC and the Coalition are equal. The FCC is under the Coalition.